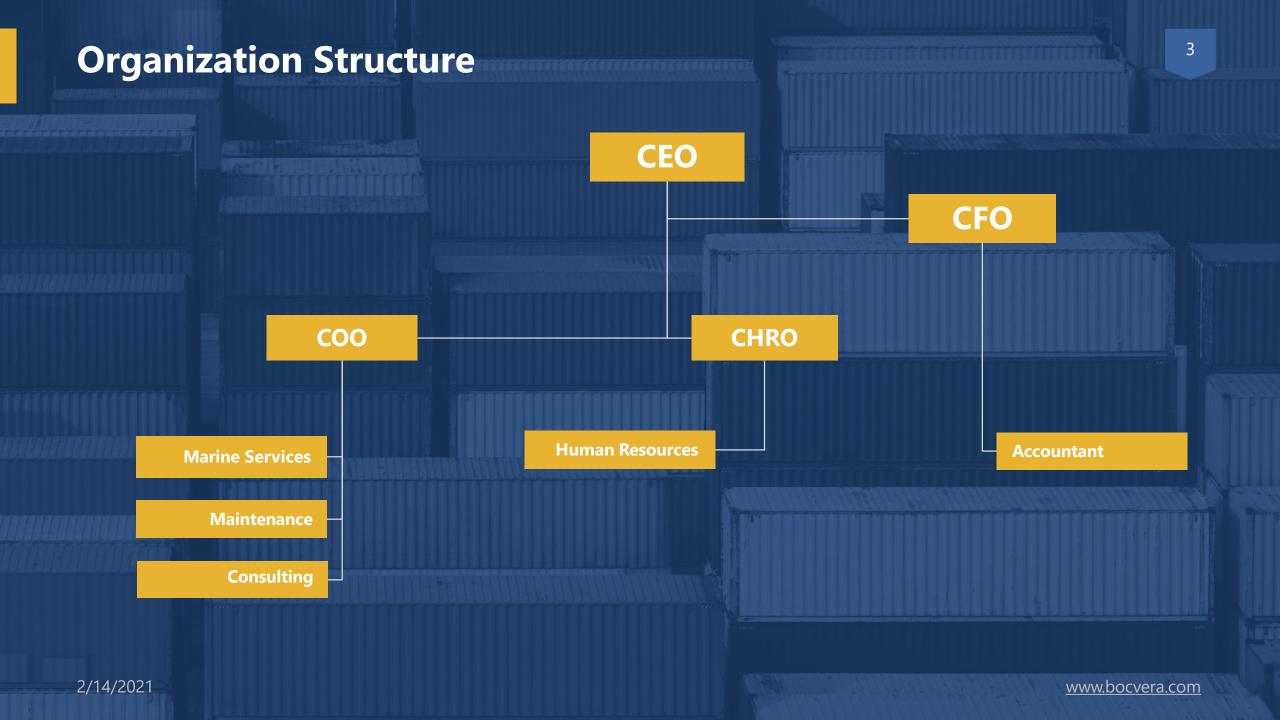




## **About Us**

**Bocvera is located in Veracruz, Mexico.** 

Bocvera Maritime S.A. de C.V. is located in Veracruz, Mexico. Founders have more than 20 years of experience worldwide in the maritime industry and offshore operations. Offering language services, recruitment services, marine sales, maritime services, maritime consulting, and maintenance. We are dedicated to providing a first class and highly professional service to our clients. Our goal is to guide and support our customers, our employees, and our industry in the areas of health, safety, quality, and the environment. With ongoing education and training, we ensure our employees bring focus, awareness, and positive results to our customers. Ensuring the wellbeing of the environment, satisfaction of our customers, shareholders, and employees.



#### Sales Partner Agreement with ScanReach AS



ScanReach was founded in 2015 with the mission of developing affordable and user-friendly live lifesaving technologies for vessels and offshore installations, in particular for Personnel On-Board (POB) Control.

ConnectPOB for instant personnel on-board control (POB), allowing immediate and high precision rescue team involvement.

Addition to real-time location of personnel connectPOB can be expanded to cover additional valuable services such as:

- Safety alarm on bracelet.
- Virtual area barriers.
- Area access control.
- Area responsible support for work permits etc.
- «Man-over-Board»-functionality.

In:Connect for instant wireless connectivity, enabling easy data harvesting and transfer in confined steel environments such as ships and rigs.

#### Cooperation Agreement with Boatlabs AS.



FMEA/ FMECA analysis for DP1, DP2 and DP3, supply vessels, AHTS, construction vessels, well intervention units, mobile offshore units, diving vessels, oil rigs, Crane, Winch, Tower, Gangway, Carousel, VLS, HLS, FDS, ROV etc.

- FMEA Review, Verification, Addendum, GAP, FMEA Proving Trials, etc.
- IMCA Annual DP Trials & IMCA CMID Inspections.
- DP Operation Manuals & Checklists (incl. ASOG, CAMO, TAM)
- Incident Investigation & General consultancy work and advisory services
- Stability Supervision & Services
- Project Management.
- Transit Planning and Attendance.
- 3rd Party Audits / Reviews & On / Off Hire Surveys.

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#### **Human Resources**

#### Recruitment and Temporary Employment

Recruitment has an up-to-date pool of available maritime and offshore personnel for permanent or temporary employment. We find the best people for all types of roles, and we deliver a wide range of services as:

- Crewing for the Oil and Gas Industry
- Arranging Training Courses
- Arranging Crew Changes
- Travel Arrangements
- Accommodation
- Payroll Management
- Project Resources

- Support of crew for Transit or temporary jobs
- Job Description Template
- Employee Contracts
- Job interview and check of employees

#### Maritime Consulting Services Mexico

Maritime Consulting Services Mexico includes every aspect of operating and managing a vessel safely, efficiently, and effectively according to shipowners' needs.

Follow all requirements of flag states, classes, charters, and ISM Code in accordance with the highest industry standards. We have good experience in the oil industry and regulations in Mexico.

Vessels monitoring:

Performance, operation, cargo handling, planned maintenance, repair, dry docking, certifications, budget, and crew. Shipowner will have access to all reports and information regarding the daily operation.

We have high focus on Health, Safety, and Environment. (HSE)

ISM Code, ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 Implemented.

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#### **Vessel Maintenance**

Organization and management of ship repairs in Mexico.

- Shipboard Maintenance.
- Preparation of specification.
- Planning and preparation of repair and docking at shipyard.
- Organization, follow up and implementation.
- Settlement of bill.
- Welding, fabrication, and steelwork installation.
- Ultra-High Pressure Water blasting and dry-grit blasting.
- Underwater Services.

Highly experienced painting and scaffolding team.

- Painting job executed with internationally recognized quality standards and excellent results.
- We provide approved scaffolding to our projects. We work according to regulations, using appropriate equipment and PPE's, ensuring safe work conditions.

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## Mission & Vision

## Mission

Our Mission is to be the best in the industry and give our customers an excellent service with high quality. Be competitive, cost-effective, and reliable in all areas. Environmentally friendly with strong fundamental values, limits, and organizational guidelines.

## Vision

Recognized for reliability, quality, and efficiency. Ensuring the wellbeing of the environment, satisfaction for our customers, shareholders, and employees.

# Philosophy, Ethics & Anti-Corruption Policy

# Organizational Philosophy

We are dedicated to providing a firstclass and highly professional service to our clients. Our goal is to guide and support our customers, our employees, and our industry in the areas of health, safety, quality, and the environment. With ongoing education and training, we ensure our employees bring focus, awareness, and positive results to our customers.

#### **Ethics**

Our commitment to our customers is to have honest and fair negotiations free of discrimination and/or abusive or predatory treatment. All our customers and the persons representing them are always to be treated according to our golden rule: respect, fairness, trust, and care.

#### **Anti-Corruption Policy**

The purpose of this Policy is to ensure compliance by all employees of Bocvera and its subsidiaries and affiliates worldwide.



# Corporate Office in Mexico:

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